

# Debriefing



## Debriefing

- ◆ Simply means getting everyone who was involved in an occurrence together for a few minutes after an incident or event to discuss in a non-threatening manner **what the team did right & to identify improvements that may be needed.**
- ◆ It's an information-sharing & event-processing session conducted as a conversation between peers.

Debriefing is about proactively engaging the environment to focus on improving patient safety & care.

## Rules for Successful Debriefing:

**Debriefings must be:** Confidential

Non-threatening

Structured - "What happened" & "Why"

Timely

## Steps for Successful Debriefing:

### **Determine what happened:**

Questions: What were you doing before the event occurred?

What was the event?

What did you do & what did you see everyone else do?

What was the end result?

### **Identify why the event happened:**

What could have been done differently?

### **Pinpoint lessons learned:**

Identify "lessons learned" develop plans to make need changes.

**Reference:** "Debriefing for Patient Safety" (Turner & Kurtz)

**LM 2014**

Rev. 7/15